

# Leslie Vocational Consulting

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## **TERRY P. LESLIE** **CURRICULUM VITAE**

### **CERTIFICATIONS**

Vocational Expert, American Board of Vocational Experts #00812  
Rehabilitation Counselor, State of Maryland #G0037  
Certified Rehabilitation Counselor, Commission on Rehabilitation Counselor Certification #00040292  
Licensed Professional Counselor, Pennsylvania License #C002135

### **PROFESSIONAL EXPERIENCE**

#### *Vocational Expert/Vocational Rehabilitation Counselor*

Leslie Vocational Consulting - 1993 to present  
MBA Rehabilitation - 1991 to 1993  
Central Rehabilitation Associates - 1987 to 1991

Evaluation, medical care coordination, job development and placement of physically disabled adults to return them to competitive employment. Specialized and individual consultation with disabled clients, family members, attorneys, physicians, allied health care professionals and employers. Specialized in the vocational rehabilitation and medical management of individuals receiving workers' compensation, short term and long term disability benefits.

Providing vocational testimony in Social Security Disability hearings based on hypothetical questions posed by Administrative Law Judges. Determining the types of positions that a person would be able to perform and the numbers of individuals employed in the various types of employment within the region and nationally. Vocational Expert opinions have also been rendered for cases being litigated in the federal courts, courts of common pleas, divorce masters, underinsured arbitrations, workers' compensation proceedings and other legal venues.

### **EDUCATION**

Post-Master's Certificate in Forensic Vocational Rehabilitation, December, 2010  
Minnesota State University  
Mankato, MN

Master's Degree: 1987  
Millersville University, Millersville, PA  
Major: Counselor Education

Bachelor of Applied Arts and Sciences: 1984  
Central Michigan University, Mt. Pleasant, MI  
Major: Sports Medicine

#### Pennsylvania Workers' Compensation Claims Certificate Program, Insurance Society of Philadelphia:

Workers' Compensation Claims - Basic - PA 10  
Workers' Compensation Claims - Advanced - PA 11  
Legal Aspects of Workers' Compensation - PA 12  
Medical and Rehabilitation - PA 13  
INS-23 Commercial Insurance  
Orientation to Special Education – Summer 2006, Millersville University

## **PROFESSIONAL ASSOCIATIONS**

Diplomat, American Board of Vocational Experts

- Member of the ethics committee 2005-2007

Member, American Rehabilitation Economics Association (former)

International Association of Rehabilitation Professionals

Pennsylvania Association of Rehabilitation Professionals

- Past President 2004-2005, 2005-2006
- President 2003-2004, 2011-2012
- President Elect 2002-2003
- 2003-2009 PA/NJ Conference Program Chairperson
- 2000-2002 Western District Director
- 2009-2011 Director

Lancaster (PA) Chamber of Commerce

## **PRESENTATIONS GIVEN**

Determining Productivity Increases and Wage Growth Due to Age-earnings Cycles

IARP 2011 Forensic Conference, Las Vegas, NV, November 2011

Expanding Your Horizons: Vocational Enterprise in Private Practice

12<sup>th</sup> Annual PA/NJ IARP Conference, Atlantic City, NJ, June 2011

The Use of Vocational Experts in Litigation

Dauphin County Bar Association, January 2011

The Vocational Expert on the Hot Seat!

Berks County Bar Association, December 2010

Keeping Baby Boomers in the Workforce, Parts 1 & 2

9<sup>th</sup> Annual Workers' Compensation Conference

Pennsylvania Department of Labor & Industry, June 2010

Handling a Social Security Disability Case

National Business Institute, April 2010

Gray Matters: Injuries in the Aging Workforce-Part 2 of 2

8<sup>th</sup> Annual Workers' Compensation Conference

Pennsylvania Department of Labor & Industry, May 2009

Damages from a Vocational Expert's Perspective

Central PA Paralegal Association, September 2008

Ethics Hearings: Wake Up and Smell the Coffee

9<sup>th</sup> Annual PA/NJ IARP Conference, June 2008

The New Workers' Compensation Regulations

Pennsylvania Association of Rehabilitation Counselors, October 2007

How much are you worth? The use of vocational experts in litigation

National Association of Legal Secretaries of Pennsylvania

Winter Conference, January 2007

Act 57 Ten Years Later

Lancaster County Bar Association, November 2006

Workers' Compensation Case Preparation Techniques  
National Business Institute  
Harrisburg and Allentown, August 2006

The DOT Project: Completing DOT Job Analyses Based On "The Handbook for Analyzing Jobs"  
PA/NJ IARP Conference, June 2006

The DOT Project Practicum: Completing DOT Job Analyses of Casino Operations  
PA/NJ IARP Conference, June 2006

Pennsylvania Workers' Compensation Act 57, 10 Years Later  
Dauphin County Bar Association, April 2006

How much are you worth? The use of vocational experts in litigation.  
Dauphin County Bar Association, March 2006

Current Vocational Issues  
Pennsylvania Self-Insurer's Association Annual Meeting  
Hershey, PA, June 2004

Handling a Social Security Disability Case in Pennsylvania  
National Business Institute  
Harrisburg, PA, June 2004

Practice Management  
PA/NJ IARP Conference  
Atlantic City, NJ, June 2004

Act 57: A Vocational Expert's Perspective  
Dauphin County Bar Association, April 2004

Ethics in Rehabilitation  
PARP Conference  
Pittsburgh, PA, November 2003

Earning Capacity Assessments  
Fourth Annual Pennsylvania & New Jersey IARP Conference  
Atlantic City, NJ, May 2003

Earning Capacity Assessments and Funded Employment  
Lancaster County Bar Association, November 2002

Pennsylvania Return to Work Issues in Workers' Compensation  
Lorman Educational Services, September 2002

Advanced Workers' Compensation in Pennsylvania  
National Business Institute, October 2001

Earning Capacity Assessments in Act 57  
Dauphin County Bar Association, August 2001

Advanced Workers' Compensation in Pennsylvania  
National Business Institute, September 2000

Returning Partially Disabled Employees to the Workplace in Pennsylvania  
Lorman Educational Services, June 1999

Vocational Overview: Standards of Practice Under Act 57  
Lancaster County Bar Association, April 1999

## **ARTICLES PUBLISHED**

*A Review of Earning Capacity Assessments Being Completed by Vocational Experts in the Commonwealth of Pennsylvania*, The Experts Express, November 28, 2007, The International Association of Rehabilitation Professionals

*Handling a Social Security Case in Pennsylvania*, Leslie, T., Anner, C., Consagra, C., Mascelli, J., Skale, S., Weisbord, K., National Business Institute, 2004.

*A Survey of Methodology for Earning Capacity Assessments: The Results*, PARP News, December 2003.

Leslie T., Clouser, P., *Medical Issues and Their Role in the Complex Workers' Compensation Claims*, Advanced Workers' Compensation in Pennsylvania, National Business Institute, 2001

*Earning Capacity Assessments in Act 57*, Pennsylvania Chapter IARP News, Summer 2000.

*The Fallacy of Earning Capacity Assessments in PA Workers' Compensation Act 57*, The Barrister, Winter 2000.

## **VOCATIONAL EXPERT TESTIMONY**

Vocational expert testimony accepted by:

- Maryland and Pennsylvania Workers' Compensation Judges
- Pennsylvania Courts of Common Pleas in the following counties:

Allegheny	Dauphin	Lancaster	Monroe
Berks	Delaware	Lebanon	Montgomery
Bradford	Franklin	Lehigh	Montour
Cambria	Fulton	Luzerne	Philadelphia
Centre	Juniata	Lycoming	York
Cumberland	Lackawanna	Mifflin	

U.I.M. Arbitrations in the following Pennsylvania counties:

Berks	Lackawanna	Northampton	York
Blair	Lancaster	Perry	
Dauphin	Lycoming	Philadelphia	

- Federal Courts in the following jurisdictions:
  - U.S. District Court of the Eastern District of Pennsylvania
  - U.S. District Court of the Middle District of Pennsylvania
  - U.S. District Court of the Northern District of Maryland
- New Jersey, Middlesex County Superior Court
- Circuit Court of Jackson County, Missouri at Kansas City
- Delaware, New Castle County Superior Court
- Federal Administrative Law Judges
- Divorce Masters in Pennsylvania, Maryland, Florida and California
- Railroad Disability Retirement Board

## **SEMINARS ATTENDED**

2011 IARP Forensic Conference  
Las Vegas, NV-November 2011

The 27<sup>th</sup> Annual MWCEA Conference  
Maryland Workers' Compensation Educational Association, Inc.  
Ocean City, MD-September 2011

12<sup>th</sup> Annual PA/NJ IARP Conference  
Atlantic City, NJ-June 2011

Medical Aspects of Disability  
American Board of Vocational Experts 2011 Annual Conference  
Orlando, FL-March 2011

New Practitioner Session and Fall Conference  
National Organization of Veterans' Advocates  
Washington, DC-October 2010

Eighty-Eighth Annual Meeting of the Pennsylvania Self-Insurers' Association  
Mt. Pocono, PA-September 2010

11<sup>th</sup> Annual PA/NJ IARP Conference  
Atlantic City, NJ-June 2010

10<sup>th</sup> Annual PA/NJ IARP Conference  
Atlantic City, NJ-June 2009

2009 ABVE Conference  
New Orleans, LA-March 2009

9<sup>th</sup> Annual PA/NJ IARP Conference  
Atlantic City, NJ-June 2008

Social Security Disability Law Conference  
National Organization of Social Security Claimants' Representatives  
St. Louis, MO-October 2007

8<sup>th</sup> Annual PA/NJ IARP Conference  
Atlantic City, NJ-June 2007

2007 IARP Annual Conference  
Washington, DC-April 2007

2006 Fall Conference  
American Board of Vocational Experts  
Philadelphia, PA-October 2006

Walking the Boardwalk to Success in Rehabilitation  
PA/NJ IARP Annual Conference  
Atlantic City, NJ-June 2006

Opening Windows to New Opportunities  
IARP Annual Conference  
Minneapolis, MN-May 2006

Diversity in Rehabilitation  
6<sup>th</sup> Annual PA/NJ International Association of Rehabilitation Professionals Conference  
Atlantic City, NJ-June 2005

2005 Annual Spring Conference  
American Board of Vocational Experts  
New Orleans, LA-March 2005

Rehab at the Shore  
PA/NJ International Association of Rehabilitation Professionals Annual Conference  
Atlantic City, NJ-June 2004

Creating the Climate for Successful Integration  
International Association of Rehabilitation Professionals Annual Conference  
Scottsdale, Arizona-May 2004

Vocational Assessment: Liabilities & Possibilities  
American Board of Vocational Experts-Fall Conference-October 2003  
St. Thomas, U.S.V.I.

Assessment Tools for Forensic Testifying  
L. Mayer, Ph.D. - 2002

Ticket to Work and Work Incentive Improvement Act of 1999,  
Status of Implementation & Impact on Forensic Testimony  
B. Growick, Ph.D. - 2002

The Valuation Expert in Divorce Litigation  
E. Gamberg, Ed.D. - 2002

The Quality of Expert Witness Testimony  
Juanita Brooks, JD - 2001

Interfacing with the Economist  
Gerald Martin, Ph.D. - 2001

The Great Debate-Gamboa's Work Life Expectancy Tables  
Bruce Growick, Ph.D., Anthony Gamboa, Ph.D., Steve Horner - 2001

Daubert/Kumho  
B. Hultine, R. Schmidt, M. Davis - 2000

Peer Review Methodology  
M. Brethauer, C. Brethauer, R. Baine, L. Sinsabaugh - 2000

The VE Under Cross-Examination  
D. Stein, Ph.D., B. Benjamin, Ph.D., - 2000

Transferable Skills Analysis  
B. McCroskey, Ph.D., N. Fentress - 2000

Seminars/conferences attended prior to 2000 are available upon request