



**TERRY P. LESLIE**  
**CURRICULUM VITAE**

**CERTIFICATIONS**

Vocational Expert, American Board of Vocational Experts #00812  
Rehabilitation Practitioner, State of Maryland #VR0915  
Certified Rehabilitation Counselor, Commission on Rehabilitation Counselor Certification #00040292  
Licensed Professional Counselor, Pennsylvania License #PC002135

**PROFESSIONAL EXPERIENCE**

*Vocational Expert/Vocational Rehabilitation Counselor*

Leslie Vocational Consulting - 1993 to present  
MBA Rehabilitation - 1991 to 1993  
Central Rehabilitation Associates - 1987 to 1991

Evaluation, medical care coordination, job development and placement of physically disabled adults to return them to competitive employment. Specialized and individual consultation with disabled clients, family members, attorneys, physicians, allied health care professionals and employers. Specialized in the vocational rehabilitation and medical management of individuals receiving workers' compensation, short-term and long-term disability benefits.

Providing vocational testimony in Social Security Disability hearings based on hypothetical questions posed by Administrative Law Judges. Determining the types of positions that a person would be able to perform and the numbers of individuals employed in the various types of employment within the region and nationally. Vocational Expert opinions have also been rendered for cases being litigated in the federal courts, courts of common pleas, divorce masters, underinsured arbitrations, workers' compensation proceedings and other legal venues.

**EDUCATION**

Post-Master's Certificate in Forensic Vocational Rehabilitation, December 2010  
Minnesota State University  
Mankato, MN

Master's Degree: 1987  
Millersville University, Millersville, PA  
Major: Counselor Education

Bachelor of Applied Arts and Sciences: 1984  
Central Michigan University, Mt. Pleasant, MI  
Major: Sports Medicine

**Pennsylvania Workers' Compensation Claims Certificate Program, Insurance Society of Philadelphia:**

Workers' Compensation Claims - Basic – PA 10  
Workers' Compensation Claims - Advanced – PA 11  
Legal Aspects of Workers' Compensation – PA 12  
Medical and Rehabilitation – PA 13  
INS-23 Commercial Insurance  
Orientation to Special Education – Summer 2006, Millersville University

## **PROFESSIONAL ASSOCIATIONS**

Diplomat, American Board of Vocational Experts

- President-Elect 2019-2021
- Member of the Ethics Committee 2005-2007
- Member of the Conference Committee for 2016-2019 annual conferences
- Conference Chairperson 2020 annual conference
- Member of the Board of Directors 2017-2019
- Membership Committee Chairperson 2017-2019

Member, American Rehabilitation Economics Association (former)

International Association of Rehabilitation Professionals (former)

- Finance Committee 2012-2013

Pennsylvania Association of Rehabilitation Professionals (former)

- Past President 2004-2006, 2012-2013
- President 2003-2004, 2011-2012
- President Elect 2002-2003
- 2003-2009 PA/NJ Conference Program Chairperson
- 2000-2002 Western District Director
- 2009-2011 Director

Lancaster (PA) Chamber of Commerce (former)

## **PRESENTATIONS GIVEN**

Early Stages in Becoming a Vocational Expert

ABVE Conference, Tucson, AZ, April 2019

Social Security Disability: The Basics 2018

Pennsylvania Bar Institute, Mechanicsburg, PA, April 2018

Young Vocational Rehabilitation Professional Career Pathways

Pennsylvania Rehabilitation Association, 2018 Professional Development Institute, Harrisburg, PA, April 2018

Challenges Ahead-Daubert Challenges and Clinical Judgement: A Case Study

ABVE Conference, Salt Lake City, UT, April 2018

You Can Go Home Again: Return to Work with the Time of Injury Employer, Parts I & II

PA Dept. of Labor & Industry, 16<sup>th</sup> Annual Workers' Compensation Conference, Hershey, PA, June 2017

Determining the Loss of Earning Capacity in Children and Young Adults

ABVE Conference, Savannah, GA, April 2017

The Use of Vocational Experts in Litigation

CPCU Harrisburg Chapter, January 2017

Thomas, Thomas & Hafer, CLE Seminar

November 2016

Determining the Earning Capacity of Children and Young Adults

PA/NJ IARP Conference, Atlantic City, NJ, June 2016

Best Business Practices: The Art of Being Self-Employed

ABVE Conference, San Antonio, TX, March 2015

Phoenixville Hospital v. WCAB: Impact on Earning Power Assessments-Vocational Expert Perspective

Lancaster County Bar Association, June 2014

Workers' Compensation Forum

Lancaster Chamber of Commerce, March 2014

Use of Vocational Experts in Marital Law

York County Bar Association, March 2014

The People vs. The County of Lancaster: A Wrongful Termination Case From a Vocational Perspective  
Lancaster County Bar Association, September 2013

Dirty Jobs in the Gaming Industry, Part 1 & 2  
14<sup>th</sup> Annual PA/NJ IARP Conference, Atlantic City, NJ, June 2013

“The New Normal”—How to Get a Job in Today’s World  
Insurance Professionals of Greater Harrisburg, January 2013

Penn State University Rehabilitation Counseling Program  
Guest Lecturer-October 2012, October 2014, November 2016

Voc. Rehab: Where are we now?  
Pennsylvania Department of Labor and Industry  
11<sup>th</sup> Annual Workers’ Compensation Conference, June 2012

Facing the G-Man: Testifying in Social Security Disability Hearings  
13<sup>th</sup> Annual PA/NJ IARP Conference, Atlantic City, NJ, June 2012

Earning Capacity Assessments: The Good, The Bad and The Ugly  
Lancaster County Bar Association, May 2012

The Use of Vocational Experts in Marital Law  
Lancaster County Bar Association, May 2012

Global Use of Rehabilitation Counselors  
PARP Conference, State College, PA, April 2012

Social Security Disability: The Basics  
Pennsylvania Bar Institute, March 2012

Determining Productivity Increases and Wage Growth Due to Age-earnings Cycles  
IARP 2011 Forensic Conference, Las Vegas, NV, November 2011

Expanding Your Horizons: Vocational Enterprise in Private Practice  
12<sup>th</sup> Annual PA/NJ IARP Conference, Atlantic City, NJ, June 2011

The Use of Vocational Experts in Litigation  
Dauphin County Bar Association, January 2011

The Vocational Expert on the Hot Seat!  
Berks County Bar Association, December 2010

Keeping Baby Boomers in the Workforce, Parts 1 & 2  
9<sup>th</sup> Annual Workers’ Compensation Conference  
Pennsylvania Department of Labor & Industry, June 2010

Handling a Social Security Disability Case  
National Business Institute, April 2010

Gray Matters: Injuries in the Aging Workforce-Part 2 of 2  
8<sup>th</sup> Annual Workers’ Compensation Conference  
Pennsylvania Department of Labor & Industry, May 2009

Damages from a Vocational Expert’s Perspective  
Central PA Paralegal Association, September 2008

Ethics Hearings: Wake Up and Smell the Coffee  
9<sup>th</sup> Annual PA/NJ IARP Conference, June 2008

The New Workers’ Compensation Regulations  
Pennsylvania Association of Rehabilitation Counselors, October 2007

How much are you worth? The use of vocational experts in litigation  
National Association of Legal Secretaries of Pennsylvania  
Winter Conference, January 2007

Act 57, Ten Years Later  
Lancaster County Bar Association, November 2006

Workers' Compensation Case Preparation Techniques  
National Business Institute  
Harrisburg and Allentown, August 2006

The DOT Project: Completing DOT Job Analyses Based On "The Handbook for Analyzing Jobs"  
PA/NJ IARP Conference, June 2006

The DOT Project Practicum: Completing DOT Job Analyses of Casino Operations  
PA/NJ IARP Conference, June 2006

Pennsylvania Workers' Compensation Act 57, 10 Years Later  
Dauphin County Bar Association, April 2006

How much are you worth? The use of vocational experts in litigation.  
Dauphin County Bar Association, March 2006

Current Vocational Issues  
Pennsylvania Self-Insurer's Association Annual Meeting  
Hershey, PA, June 2004

Handling a Social Security Disability Case in Pennsylvania  
National Business Institute  
Harrisburg, PA, June 2004

Practice Management  
PA/NJ IARP Conference  
Atlantic City, NJ, June 2004

Act 57: A Vocational Expert's Perspective  
Dauphin County Bar Association, April 2004

Ethics in Rehabilitation  
PARP Conference  
Pittsburgh, PA, November 2003

Earning Capacity Assessments  
Fourth Annual Pennsylvania & New Jersey IARP Conference  
Atlantic City, NJ, May 2003

Earning Capacity Assessments and Funded Employment  
Lancaster County Bar Association, November 2002

Pennsylvania Return to Work Issues in Workers' Compensation  
Lorman Educational Services, September 2002

Advanced Workers' Compensation in Pennsylvania  
National Business Institute, October 2001

Earning Capacity Assessments in Act 57  
Dauphin County Bar Association, August 2001

Advanced Workers' Compensation in Pennsylvania  
National Business Institute, September 2000

Returning Partially Disabled Employees to the Workplace in Pennsylvania  
Lorman Educational Services, June 1999

Vocational Overview: Standards of Practice Under Act 57  
Lancaster County Bar Association, April 1999

## **ARTICLES PUBLISHED**

Leslie, T.P., (2018) Determining the Loss of Earning Capacity in Pediatric or Young Adult Cases, *Journal of Forensic Vocational Analysis*, Vol. 18, No 1., Summer 2018

Leslie, T.P, (2012) Determining Wage Growth and Productivity Increases in Pennsylvania Personal Injury Litigation, *The Rehabilitation Professional*, Vol. 20, No. 1, 2012

*A Review of Earning Capacity Assessments Being Completed by Vocational Experts in the Commonwealth of Pennsylvania*, The Experts Express, November 28, 2007, The International Association of Rehabilitation Professionals

*Handling a Social Security Case in Pennsylvania*, Leslie, T., Anner, C., Consagra, C., Mascelli, J., Skale, S., Weisbord, K., National Business Institute, 2004.

*A Survey of Methodology for Earning Capacity Assessments: The Results*, PARP News, December 2003.

*Medical Issues and Their Role in the Complex Workers' Compensation Claims*, Leslie T., Clouser, P., Advanced Workers' Compensation in Pennsylvania, National Business Institute, 2001

*Earning Capacity Assessments in Act 57*, Pennsylvania Chapter IARP News, Summer, 2000.

*The Fallacy of Earning Capacity Assessments in PA Workers' Compensation Act 57*, The Barrister, Winter 2000

## **VOCATIONAL EXPERT TESTIMONY**

Vocational expert testimony accepted by:

- Maryland and Pennsylvania Workers' Compensation Judges
- Pennsylvania Courts of Common Pleas in the following counties:

Adams	Centre	Fulton	Lehigh	Montour
Allegheny	Cumberland	Juniata	Luzerne	Northampton
Berks	Dauphin	Lackawanna	Lycoming	Perry
Bradford	Delaware	Lancaster	Mifflin	Philadelphia
Cambria	Franklin	Lebanon	Monroe	Union
			Montgomery	York

U.I.M. Arbitrations in the following Pennsylvania counties:

Berks	Dauphin	Lancaster	Northampton	Philadelphia
Blair	Lackawanna	Lycoming	Perry	York

Federal Courts in the following jurisdictions:

- U.S. District Court for the District of Delaware
- U.S. District Court of the Eastern District of Pennsylvania
- U.S. District Court of the Middle District of Pennsylvania
- U.S. District Court of the Northern District of Maryland
- U.S. District Court of the Southern District of Texas

- Delaware, Family Court of the State of Delaware, New Castle County
- Delaware, New Castle County Superior Court
- Maryland, Circuit Court for Baltimore City
- Missouri, Circuit Court of Jackson County
- New Jersey, Middlesex County Superior Court
- New Jersey, Mercer County Superior Court
- Federal Administrative Law Judges
- Divorce Masters in Pennsylvania, Maryland, Florida and California
- Railroad Disability Retirement Board

**SEMINARS ATTENDED**

2019 ABVE Conference  
Tucson, AZ – April 2019

2018 ABVE Conference  
Salt Lake City, UT – April 2018

2017 ABVE Conference  
Savannah, GA – April 2017

17<sup>th</sup> Annual PA/NJ IARP Conference  
Atlantic City, NJ – June 2016

2016 ABVE Conference  
Vancouver, BC, Canada – April 2016

2015 ABVE Conference  
San Antonio, TX – March 2015

2014 ABVE Conference  
Nashville, TN – March 2014

2013 IARP Forensic Conference  
Charleston, SC – November 2013

14<sup>th</sup> Annual PA/NJ IARP Conference  
Atlantic City, NJ – June 2013

13<sup>th</sup> Annual PA/NJ IARP Conference  
Atlantic City, NJ – June 2012

2011 IARP Forensic Conference  
Las Vegas, NV – November 2011

The 27<sup>th</sup> Annual MWCEA Conference  
Maryland Workers' Compensation Educational Association, Inc.  
Ocean City, MD – September 2011

12<sup>th</sup> Annual PA/NJ IARP Conference  
Atlantic City, NJ – June 2011

American Board of Vocational Experts 2011 Annual Conference  
Orlando, FL – March 2011

New Practitioner Session and Fall Conference  
National Organization of Veterans' Advocates  
Washington, DC – October 2010

Eighty-Eighth Annual Meeting of the Pennsylvania Self-Insurers' Association  
Mt. Pocono, PA – September 2010

11<sup>th</sup> Annual PA/NJ IARP Conference  
Atlantic City, NJ – June 2010

10<sup>th</sup> Annual PA/NJ IARP Conference  
Atlantic City, NJ – June 2009

2009 ABVE Conference  
New Orleans, LA – March 2009

9<sup>th</sup> Annual PA/NJ IARP Conference  
Atlantic City, NJ – June 2008

Social Security Disability Law Conference  
National Organization of Social Security Claimants' Representatives  
St. Louis, MO – October 2007

8<sup>th</sup> Annual PA/NJ IARP Conference  
Atlantic City, NJ – June 2007

2007 IARP Annual Conference  
Washington, DC – April 2007

2006 Fall Conference  
American Board of Vocational Experts  
Philadelphia, PA – October 2006

Walking the Boardwalk to Success in Rehabilitation  
PA/NJ IARP Annual Conference  
Atlantic City, NJ – June 2006

Opening Windows to New Opportunities  
IARP Annual Conference  
Minneapolis, MN – May 2006

Diversity in Rehabilitation  
6<sup>th</sup> Annual PA/NJ International Association of Rehabilitation Professionals Conference  
Atlantic City, NJ – June 2005

2005 Annual Spring Conference  
American Board of Vocational Experts  
New Orleans, LA – March 2005

Rehab at the Shore  
PA/NJ International Association of Rehabilitation Professionals Annual Conference  
Atlantic City, NJ – June 2004

Creating the Climate for Successful Integration  
International Association of Rehabilitation Professionals Annual Conference  
Scottsdale, Arizona – May 2004

Vocational Assessment: Liabilities & Possibilities  
American Board of Vocational Experts–Fall Conference–October 2003  
St. Thomas, U.S.V.I.

Assessment Tools for Forensic Testifying  
L. Mayer, Ph.D. – 2002

Ticket to Work and Work Incentive Improvement Act of 1999,  
Status of Implementation & Impact on Forensic Testimony  
B. Growick, Ph.D. – 2002

The Valuation Expert in Divorce Litigation  
E. Gamberg, Ed.D. – 2002

The Quality of Expert Witness Testimony  
Juanita Brooks, JD – 2001

Interfacing with the Economist  
Gerald Martin, Ph.D. – 2001

The Great Debate-Gamboa's Work Life Expectancy Tables  
Bruce Growick, Ph.D., Anthony Gamboa, Ph.D., Steve Horner – 2001

Seminars/conferences attended prior to 2001 are available upon request